



**UCO BANK**  
**Head Office**  
**Human Resource Management Department**  
**10, B.T.M Sarani, Kolkata 700001**

**Advertisement No- RECR/SPL/4**

UCO Bank, a leading Public Sector Bank, invites applications from Indian citizens for the post of **Chief Security Officer (one post)**

**IMPORTANT DATE: -**

<b>Last date for Receipt of Applications</b>	<b>30.06.2014</b>
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Before applying, candidates are advised to ensure that they fulfill the stipulated eligibility criteria for the posts. They should note that Application Fee and/or Postage amount once deposited will neither be refunded nor be adjusted against any other project. Candidates are advised to submit their applications correctly in the proforma given at the end of this advertisement. Candidates should ensure that particulars submitted by them are correct and final, as no further changes will be allowed thereafter.

**DETAILS OF VACANCIES:**

<b>Post Code</b>	<b>Name of the Post</b>	<b>Pay Scale</b>	<b>Number of Vacancies</b>
<b>01</b>	<b>Chief Security Officer</b>	<b>V</b>	<b>01</b>

Scale of Pay in SMGS - V: Rs 36200 – 1000 /2 – 38,200 – 1100 / 2 – 40400.

DA, HRA, CCA will be paid as per rules in force from time to time and depending upon the place of posting. Medical, LTC, Terminal Benefits and other perquisites will be as per prevailing rules.

**Probation Period** – Selected candidate will be on probation for a period of 1 year. During the probation they will be paid monthly Salary equivalent to initial stage of pay-scale applicable to SMGS V.

**Confirmation:** The confirmation of **Chief Security Officer in Specialist Stream** will be subject to satisfactory completion of one-year probation period.

## 1. ELIGIBILITY CRITERIA:

THE AGE, QUALIFICATION, RANK AND EXPERIENCE AS ON 01-06-2014 FOR THE ABOVE POSTS ARE PRESCRIBED AS UNDER:

### For Chief Security Officer:

- a) **Age:** Max. 50 Years
- b) **Experience:** Minimum 20 years of service
- c) **Eligibility:**
  - i) Retired officer or in service officer who can join within four months from date of selection
  - ii) Rank of Lt. Colonel/Colonel of regular Army or its equivalent in Navy/Air Force

Preference may be given to the candidates who have under gone six months programmers that are conducted by IIMS and MDI.

## 2. JOB PROFILE FOR CHIEF SECURITY OFFICER:

CSO shall report to the General Manager in-charge of Security Division. He will work as Head of Central Security Department and will look after security aspects of Bank's premises/assets/systems, including monitoring the functioning of Security.

## 3. LOCATION:

The Office of the **Chief Security Officer** shall be located at Head Office, Kolkata.

## 4. SELECTION PROCEDURE:

Merely satisfying the eligibility norms does not entitle a candidate to be called for Interview. The Bank reserves the right to call only the requisite number of candidates for the Interview after preliminary screening / short-listing with reference to candidates qualifications, suitability, experience, etc.

The selection process may vary depending on the response received at the discretion of the Bank.

## 5. NON-REFUNDABLE APPLICATION FEE & POSTAGE CHARGES:

Rs.1000/- (Application Fee Rs.950/- plus Rs. 50/- postage charges)

### Notes:

- i) The Application Fee should be paid by a Demand Draft/Pay Order only favoring **UCO BANK CSO & HDC RECRUITMENT PROJECT-2014** payable at **KOLKATA** and the DD/Pay-Order should be enclosed with the Application.

Candidate's Name and Date of Birth should be written on the reverse of the Demand Draft/Pay Order.

ii) Cash, Cheques, Money Orders, Postal Stamps etc. will **NOT BE ACCEPTED**.

iii) A candidate can send one application only. Submission of more than one application by any candidate will render him/her ineligible and in such case all the applications submitted by the said candidate will be rejected and application fees forfeited.

iv) Application once made will not be allowed to be withdrawn and the Fees once paid will NOT be refunded on any account nor can it be held in reserve for any other examination or selection. Candidates should ensure that he/she fulfills the eligibility and other norms mentioned in this advertisement before applying.

#### **6. GENERAL INSTRUCTIONS:**

- a) The Bank takes no responsibility for any delay in receipt or loss in postal transit of any application or communication.
- b) The application in the prescribed format must be filled up completely and should contain no corrections/alterations/overwriting.
- c) Before applying for the post, the candidate should ensure that he / she fulfils the eligibility criteria and other norms specified in this advertisement. Decision of Bank in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, the documents to be produced for the purpose of the conduct of Interview, selection and any other matter relating to recruitment will be final and binding on the candidate.
- d) The candidates should send the attested copy of Certificates & Mark sheets in support of his/her educational qualification and post qualification experience indicated in the Application Form to confirm the candidate's eligibility.
- e) Candidates will have to produce original of all Educational Qualification Certificates and Mark Sheets, Experience Certificate(s), at the time of interview, failing which his/her candidature may be cancelled.
- f) An application not accompanied by photocopies of relevant certificates and the requisite fee in form of DD/Pay Order or not in prescribed format or not signed by the candidate or not bearing the candidate's photograph pasted firmly at the specified place or incomplete in any respect will not be entertained.
- g) One recent, recognizable Passport size photograph should be firmly pasted on the application at the appropriate place and should be signed across by the candidate. Five copies of the same photograph *should be retained by the candidate* for use at the time of interview or thereafter. Failure to produce the same photograph at the time of the Interview may lead to disqualification. Candidates are also

- advised not to change their appearance till the recruitment process is complete.
- h) Only candidates willing to serve anywhere in India should apply
  - i) No request for change of address will be entertained. Candidates are advised to arrange for collecting the communications sent by Post to the address for correspondence mentioned in the Application Form.
  - j) Any resultant dispute arising out of this advertisement shall be subject to the sole jurisdiction of the Courts situated at Kolkata.
  - k) The Bank takes no responsibility for any certificate/remittance sent separately.
  - l) In case any dispute arises on account of interpretation in version other than English, the English version will prevail.
  - m) Only those candidates who are short-listed for appearing in the Personal Interview will be intimated at the communication address furnished by them in the Application Form. The list of candidates who will be finally shortlisted for appointment in the Bank will also be intimated at the communication address furnished by them in the Application Form and the said list will be hoisted on the Bank's Website, [www.ucobank.com](http://www.ucobank.com)
  - n) Appointment of shortlisted candidates will be subject to his/her being declared medically fit as per the requirement of the Bank. Such appointment will also be subject to the Service Regulations & Conduct Rules of the Bank.
  - o) Selected candidates will be required to produce a valid discharge certificate/ relieving letter from their present employer before joining the service.

## **7. HOW TO APPLY:**

- A. (i) The Application Form should be neatly Typed in English in CAPITAL LETTERS on a A4 size (210 x 297 mm) paper in the format given at the end of this advertisement, which may also be downloaded from the Bank's website [www.ucobank.com](http://www.ucobank.com) and filled in by the candidates (ii) A recent passport size photograph of the candidate should be pasted at right hand top corner at the space provided in the application and signed across (iii) It should also be accompanied by Demand Draft / Pay Order / Banker's cheque (candidate's name and date of birth should be written on the reverse of Demand Draft / Pay Orders / Banker's Cheque) and attested photocopies of prescribed Educational Qualifications and Experience Certificate(s) specifying NATURE & PERIOD of experience, originals of which should be produced at the time of interview. (iv) It is for the candidate to ensure that he / she has met with the eligibility criteria and complied with the requirements and adhered to the instructions contained in

this advertisement as well as the application form. Candidates are therefore urged to carefully read the advertisement and complete the application form and submit the same as per instructions given in this regard.

- B. The Application in the given format should be sent first by e-mail: [hohrd.calcutta@ucobank.co.in](mailto:hohrd.calcutta@ucobank.co.in) followed by hardcopy complete in all respect by Registered Post/Speed Post in a closed envelope super-scribed "APPLICATION FOR THE POST OF CHIEF SECURITY OFFICER / HEAD OF DEFENCE SERVICE CELL ", to the following address:

The General Manager  
UCO BANK  
Human Resource Management Dept.  
Head Office (4<sup>th</sup> Floor)  
10, B.T.M Sarani  
Kolkata-700001  
West Bengal

Application sent through e-mail will not be valid unless the application is received by Registered/Speed Post with photograph pasted thereon and duly signed across along with the Demand Draft/Pay Order and the copies of the relevant educational qualification certificate, mark-sheets and experience certificate. Only e-mail application will not provide any valid candidature.

The candidate for future reference should retain a second copy of the application.

**8. LAST DATE FOR RECEIPT OF APPLICATIONS: 30.06.2014:**

The complete Application Form (soft & hard copy) SHOULD REACH the above mentioned address ON OR BEFORE 30.06.2014.

APPLICATIONS RECEIVED AFTER THE LAST DATE WILL NOT BE ENTERTAINED.

The Bank will not be responsible for loss of Application in transit or for rejection of Application because of its receipt after the last date.

**PLACE: KOLKATA**  
**Dated: 19.06.2014**

**GENERAL MANAGER**  
**Human Resource Management**

BY REGISTERED POST/SPEED POST

APPLICATION FOR THE POST OF UCO BANK CHIEF SECURITY OFFICER

APPLICATION NO. (For office use) [ ]

To, The General Manager (HRM) UCO BANK Human Resource Management Head Office(4th floor) 10 B.T.M Sarani, Kolkata 700001

PLEASE AFFIX YOUR RECENT PASSPORT SIZE PHOTOGRAPH HERE AND SIGN ACROSS

With reference to your advertisement, I submit my application in the prescribed format for the below mentioned post in your Bank.

1. POST APPLIED [ CHIEF SECURITY OFFICER ]

2. FULL NAME (SURNAME FIRST) IN BLOCK LETTERS : (Leave one space blank between two parts of your name)

Mr. /Mrs. / Miss [ ]

3. ADDRESS FOR CORRESPONDENCE: ( Leave one space blank between two parts of your address)

[ ] STATE [ ] PIN CODE [ ]

4. OTHER COMMUNICATION MODES:

TELEPHONE NO. (with STD Code) [ ] MOBILE NO. [ ] E-MAIL ADDRESS [ ]

5. (i) CATEGORY:

[ SC ] [ ST ] [ OB C ] [ GEN ]

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6. **DATE OF BIRTH :**  
**AGE (As on 01.06.2014):**

D D			MM			YY				
	YEARS			MONTHS			DAYS			

7. **FATHER'S / HUSBAND'S NAME (indicate appropriately by  mark):**

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8. **NATIONALITY:**

9. **BIRTH PLACE:** Place: \_\_\_\_\_ District: \_\_\_\_\_ State: \_\_\_\_\_

10. **INDICATE BY  MARK IN APPROPRIATE BOX:**

(i) **GENDER**  **MALE**  **FEMALE**

(ii) **MARITAL STATUS:**  
SINGLE  MARRIED  WIDOW/WIDOWER  DIVORCEE

(iii) **Whether belongs to a Religious Minority Community?**

YES	NO

**If yes, please state your Religion:**

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11. **PARTICULARS OF NON-REFUNDABLE FEES PAID: (ONLY by Demand Draft & Pay Order / Banker's Cheque . CASH, CHEQUES, MONEY ORDER, AND POSTAL STAMPS WILL NOT BE ACCEPTED)**

<b>Name &amp; Address of Issuing Bank &amp;</b>	<b>DD / PO Drawn in favour of</b>	<b>Date of Issue</b>	<b>DD / PO No.</b>	<b>Amount</b>
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**15. PARTICULARS OF PRESCRIBED EXPERIENCE (As on 01.06.2014). Enclose copies of experience certificate, if available)**

Name & Address of Employer	Designation	Period of service (Give Dates)		Length of service		Nature of duties performed	Reason for leaving service
		From	To	Yrs.	Mths.		

(If space is insufficient, please attach a separate sheet)

**16. Any other information:**

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**DECLARATION**

I hereby declare that all statements made in this application are true, complete & correct to the best of my knowledge and belief and that I have not concealed any material facts. I understand that in the event of any information being found false or incorrect at any stage or not satisfying the eligibility criteria according to the requirements of the relative advertisement, my candidature/appointment is liable to be cancelled/terminated. I am willing to serve anywhere in India. I agree that Bank has right to transfer me to any part of the country at its discretion.

I hereby agree that any legal proceedings in respect of any matter(s) or claims or disputes arising out of this application and/or out of the said advertisement can be instituted by me only at Kolkata. I undertake to abide by all the terms and conditions in the advertisement given by the Bank.

**SIGNATURE OF APPLICANT**

Place: \_\_\_\_\_

Date: \_\_\_\_\_